

**IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF NORTH CAROLINA
CHARLOTTE DIVISION
CASE NO. 3:19-CV-065-RJC-DCK**

**MELISSA DEMASTES, individually and on
behalf of all others similarly situated,**

Plaintiff,

v.

**MIDWEST DIVERSIFIED MANAGEMENT
CORP, d/b/a CARMEL MAINTENANCE,
LLC, WATERFORD SQUARE
APARTMENTS, LLC, PIPER GLEN
APARTMENTS ASSOCIATES, LLC,
MIDWEST DIVERSIFIED MANAGEMENT
CORP EMPLOYEE BENEFIT PLAN AND
TRUST, JAMES N. GORDON, and DOES
100,**

Defendants.

ORDER

THIS MATTER IS BEFORE THE COURT on the “Defendants’ Unopposed Motion To File Under Seal And Review In Camera The Parties’ Confidential Settlement And General Release Agreement” (Document No. 68) filed July 6, 2021. This motion has been referred to the undersigned Magistrate Judge pursuant to 28 U.S.C. § 636(b), and immediate review is appropriate. Having carefully considered the motion and the record, the undersigned will grant the motion.

A party who seeks to seal any pleading must comply with the Local Rules of this Court. Local Civil Rule (“LCvR”) 6.1 provides in relevant part as follows:

LCvR. 6.1 SEALED FILINGS AND PUBLIC ACCESS.

(a) *Scope of Rule.* To further openness in civil case proceedings, there is a presumption under applicable common law and the First Amendment that materials filed in this Court will be

filed unsealed. This Rule governs any party's request to seal, or otherwise restrict public access to, any materials filed with the Court or used in connection with judicial decision-making. As used in this Rule, "materials" includes pleadings and documents of any nature and in any medium or format.

(b) *Filing under Seal.* No materials may be filed under seal except by Court order, pursuant to a statute, or in accordance with a previously entered Rule 26(e) protective order.

(c) *Motion to Seal or Otherwise Restrict Public Access.* A party's request to file materials under seal must be made by formal motion, separate from the motion or other pleading sought to be sealed, pursuant to LCvR 7.1. Such motion must be filed electronically under the designation "Motion to Seal." The motion must set forth:

- (1)** A non-confidential description of the material sought to be sealed;
- (2)** A statement indicating why sealing is necessary and why there are no alternatives to filing under seal;
- (3)** Unless permanent sealing is sought, a statement indicating how long the party seeks to have the material maintained under seal and how the matter is to be handled upon unsealing; and
- (4)** Supporting statutes, case law, or other authority.

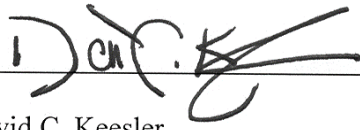
Local Rule 6.1. It appears that the requirements of Local Rule 6.1(c)(1) through (4) have been adequately met.

Having considered the factors provided in Local Rule 6.1(c), the Court will grant the motion to seal. The Defendants indicate that the documents contain information related to the "Defendants' confidential business practices," and they also seek to file the documents under seal so as "to preserve the confidentiality of the terms of the Parties' agreement and the individually executed general release agreements pertaining to non-wage claims." (Document No. 69, p. 5). Noting that the time for public response has not run to this motion, the Court will consider any

objection to this Order from non-parties as an objection to the motion, requiring no additional burden for any non-party under the Federal Rules of Civil Procedure. See Local Rule 6.1(e).

IT IS, THEREFORE, ORDERED that “Defendants’ Unopposed Motion To File Under Seal And Review In Camera The Parties’ Confidential Settlement And General Release Agreement” (Document No. 68) is **GRANTED**. The parties’ Confidential Settlement and General Release Agreement shall remain under **SEAL** until otherwise ordered by this Court.

Signed: July 6, 2021



David C. Keesler
United States Magistrate Judge

